

SAP.C_THR88_2405.by.Honomotoky.44q

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Exam Code: C_THR88_2405

Exam Name: C_THR88_2405: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning



Exam A

QUESTION 1

Under Configuration in System Admin, where can you find the default item settings that allow learners to record their own learning events?

- A. Global Variables
- B. User Settings
- C. Easy Links
- D. Registration Settings

Correct Answer: B

Section:

QUESTION 2

Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor? Note: There are 2 correct answers to this question.

- A. Make a change to the default template that will be reflected in the editor
- B. Add HTML tags to the message body
- C. Add syntax tags from the list of tags to the message body or subject lines
- D. Change the text of the message directly in the editor for each locale

Correct Answer: A, C

Section:

QUESTION 3

What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- A. The wrapper marks the content object complete for a user when a certain amount of time is spent in the content
- B. The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- C. The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- D. The wrapper publishes the content at AICC-compliant standards.

Correct Answer: B, C

Section:

QUESTION 4

Your customer would like to download a Microsoft Excel file containing the production administrator roles from SuccessFactors learning in update their staging environment. What System Administration workflow is needed to perform this download?

- A. Administrator Proxy for Learning
- B. Export Data
- C. Import/Export Reports



D. Export Active Locale Data

Correct Answer: B

Section:

QUESTION 5

What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.

- A. Matching - user chooses a matching value or answer from opposing values
- B. Rating Scale - user chooses a rating scale
- C. One Choice - user chooses one correct answer from a list
- D. Hot Spot - user chooses a particular area of an image

Correct Answer: B, C

Section:

QUESTION 6

Your customer wants SuccessFactors Learning to have Program functionality enabled to support a new hire training process. What must you do to enable access to the Program functionality?

- A. Set domain restrictions for the Program
- B. Add Program workflows to the admin roles
- C. Create admin accounts for the employees
- D. Set the enableBetaProgramsFeature LMS_ADMIN property to true

Correct Answer: B

Section:

QUESTION 7

Which of the following fields must be used in order to force an Approval Process to Withdraw from a Scheduled Offering?

Note: There are 2 correct answers to this question.

- A. Approval Process
- B. Approval Required
- C. Withdraw Approval Process
- D. Withdraw Approval Required

Correct Answer: C, D

Section:

QUESTION 8

Your customer wants to enable enhanced Catalog behaviour, such as:

- . Displaying the Feature Reason in the details view
- . Including Instructor-Led Session information for OCN courses
- . Enhancing the prerequisites information layout
- . Better management of the image thumbnails
- . Catalogue targeted direct links

Where should this be configured?

Note: There are 2 correct answers to this question.



- A. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogSearch3Enabled=false
- B. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogBrowseEnabled=false
- C. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogBrowseEnabled=true
- D. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogSearch3Enabled=true

Correct Answer: C, D

Section:

QUESTION 9

Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?

- A. Global Variables -> Mail -> Send Notification From
- B. Notification Syntax
- C. Notification Templates
- D. User Settings -> Learning Plan Notification Settings

Correct Answer: D

Section:

QUESTION 10

Which of the following course details can you hide on the user's learning plan? Note: There are 3 correct answers to this question.

- A. Assignment type
- B. Required date
- C. Assigned by
- D. Item revision date
- E. Item classification

Correct Answer: A, C, D

Section:

QUESTION 11

What is the maximum number of sections that can be added to a Program?

- A. 30
- B. 200
- C. 100
- D. 6

Correct Answer: C

Section:

QUESTION 12

Your customer's sales department is being migrated to SuccessFactors Learning. As part of the migration, the learning history for each sales associate will be migrated into the Learning system. Which of the following entities must exist in SuccessFactors Learning before you run the Learning History Connector? Note: There are 3 correct answers to this question.



- A. All user accounts
- B. All completion statuses
- C. All items
- D. All revision numbers
- E. All instructor accounts

Correct Answer: A, B, C

Section:

QUESTION 13

What do you set when attaching an AICC-wrapped content object to an online item with multiple content objects?

- A. Mark this object complete when launched
- B. Record learning event when all content is complete
- C. Record learning event when content failed
- D. Mastery Score

Correct Answer: B

Section:

QUESTION 14

What is the recommended procedure for an Administrator to add new dynamic attribute to a Notification Template?

- A. Add a new Syntax Tag to the Notification Syntax ID
- B. Copy and paste a Syntax Tag from any other template
- C. Add a new Syntax Tag to the Notification Template
- D. Select an existing Syntax Tag from a list



Correct Answer: D

Section:

QUESTION 15

What needs to be configured to add a successful completion Status reference to SuccessFactors Learning? Note: There are 2 correct answers to this question.

- A. Credit Given checkbox
- B. Assignment Type
- C. Item Type
- D. Domain

Correct Answer: A, B

Section:

QUESTION 16

You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning. What is the recommended way to do this in System Admin?

- A. Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix
- B. Choose System Configuration and modify the LMS_ADMIN configuration file to define the tenant suffix

- C. Choose Connectors and test the FTP Connection for each
- D. Choose System Configuration and modify the CONNECTORS configuration file to define each connector file name

Correct Answer: D

Section:

QUESTION 17

A customer wants a scheduled offering to allow self-registration.

In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- A. The Self Registration checkbox must be selected on the Item entity.
- B. The class must be in a library that users can see.
- C. The class must be in a library that managers/approvers can view.
- D. The registration cutoff date must be in the future.

Correct Answer: A, B

Section:

QUESTION 18

Your customer needs an item to track whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item. What item classification must be used for this item?

- A. Blended (Scheduled and Online)
- B. Online
- C. Other
- D. Instructor Led (Scheduled Only)



Correct Answer: C

Section:

QUESTION 19

What does the Record Learning - Multiple tool record? Note: There are 3 correct answers to this question.

- A. External learning events to match approved training plan requests
- B. Learning events for more than one user and for more than one item
- C. Price and account codes for learning events
- D. Learning events for registered users in a scheduled offering
- E. External learning events for more than one user

Correct Answer: B, D, E

Section:

QUESTION 20

What can you configure in the Landing Page settings? Note: There are 3 correct answers to this question.

- A. The tiles that appear for the users

- B. The date on which a standard tile is automatically removed from the view
- C. The date on which a custom tile is automatically removed from the view
- D. The additional pages that appear for the users
- E. The background color for standard tiles

Correct Answer: A, C, D

Section:

QUESTION 21

What system configuration setting do you need to configure when integrating the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning?

- A. AUTHENTICATION
- B. CONTENT IMPORT
- C. LEARNER_SECURITY
- D. BizX

Correct Answer: D

Section:

QUESTION 22

If instructors have access and the correct permissions what can they do on the My Classes screen? Note: There are 3 correct answers to this question.

- A. Record Completions for an existing Class.
- B. Record Completions for an Ad Hoc event.
- C. Initiate Course Evaluations.
- D. Create a new Class.
- E. Remove users from the registration for an existing Class.

Correct Answer: A, B, C

Section:

QUESTION 23

Your customer would like to synchronize the Competency Model in the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. How do you synchronize this data?

- A. Navigate to Performance -> Tools -> Competency Gaap Assistant in SAP SuccessFactors Learning and complete the gap assessment
- B. Navigate to System Admin -> Configuration -> Competency Assessment and complete the competency assessment
- C. Navigate to an Item in SAP SuccessFactors Learning, select the Competencies tab and update the section accordingly
- D. Export the data from the SAP SuccessFactors HCM Platform and import into SAP SuccessFactors Learning using the Competency Connector-SF

Correct Answer: D

Section:

QUESTION 24

A customer wants only users in Australia to be able to self-register for a specific class. What must be set up to meet this requirement? Note: There are 2 correct answers to this question.

- A. The Australia library is pushed to users using an assignment profile.
- B. The item and the class are in the Australia library.



- C. The item and the class are in the Australia security domain.
- D. The Australia library is in the Australia security domain.

Correct Answer: B, C

Section:

QUESTION 25

Why would you edit the SEARCH properties file in System Configuration instead of the individual search selectors? Note: There are 3 correct answers to this question.



Please associate a class to item 1.1.

OK

- A. To set the default search operator to Starts with instead of Contains
- B. To display all rows for the search results
- C. To set the number of rows per page for the search results
- D. To enable dropdowns instead of searches
- E. To permit users to search for Jam groups

Correct Answer: A, B, C

Section:

QUESTION 26

A customer has a curriculum containing a safety course that users must retrain on every year. Users can access secured areas only while their curriculum status is complete. The users may take a safety exam instead of the course. If the user fails either the exam or the safety course, they must not be allowed into the secured area. What needs to be set up in the LMS in order for this to work properly? Note: There are 3 correct answers to this question.

- A. The exam item must be set up as a substitute for the safety course and the For-Credit completion status of 'substituted' must be selected
- B. The Force Incomplete setting on the curriculum must be set to 'Yes'
- C. The exam item must be set up as a substitute for the safety course and the Not-for-Credit completion status must be selected
- D. The safety course must be set up as a substitute for the exam item and the For-Credit completion status of 'complete' must be selected
- E. The Force Credit checkbox must be checked

Correct Answer: A, B, E

Section:

QUESTION 27

Which workflows may be assigned to an Instructor role? Note: There are 3 correct answers to this question.

- A. Assign Item To User
- B. Access Learning Calendar
- C. Access Classes
- D. Add Walk ins
- E. Print Roster

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Correct Answer: C, D, E

Section:

QUESTION 28

What do you configure to enable and disable vCalender attachments for enrollment notifications?

- A. The LMS ADMIN properties file
- B. The notification template
- C. The registration settings
- D. The Mail tab of Global Application Settings

Correct Answer: D

Section:

QUESTION 29

In Which selection of the LMS System Administration can Administrators enable or disable the peer recommensation functionality for users?

- A. System Admin -> Configuration -> User Setting
- B. System Admin -> Configuration -> Global Variable
- C. System Admin -> Security
- D. System Admin -> Configuration -> User-Created Accounts

Correct Answer: C

Section:

QUESTION 30

A customer wants to create a program that has a fixed time limit and allows users to start at different times. This program will include required instructor-led items and permits the user to select their choice of scheduled offerings from their catalog. What type of program does this customer need to create to meet these requirements?

- A. Duration Based
- B. Scheduled
- C. Open Ended
- D. Closed Program

Correct Answer: A

Section:

QUESTION 31

Which features are possible when using the Assignment builder? Note: There are 2 correct answers to this question.

- A. Questions previously created using Question Library may be added to quiz-type Assessments
- B. Questions previously created using Question Library may be added to exam-type Assessments
- C. Questions may be created directly in Assessment entity.
- D. Objectives may be created directly in Assessment builder

Correct Answer: B, C

Section:



QUESTION 32

Your customer wants a completion status to grant credit and trigger a Leavel I (feedback) survey. Which fields are necessary to meet this requirement? Note: There are 3 correct answers to this question.

- A. Item Type
- B. Include learning events with this completion status for Item Evaluation: User Satisfaction Survey Assignments
- C. Description
- D. Include learning events with this completion status for Follow-up Evaluation: Application of Learning Surveys Assignments
- E. Credit Given

Correct Answer: B, D, E

Section:

QUESTION 33

How can you add new item types to SuccessFactors Learning? Note: There are 3 correct answers to this question.

- A. Manually add them when creating a new item
- B. Manually input them under References -> Learning -> Item Types
- C. Import them using the Import Data Tool
- D. Manually add them when editing an existing item
- E. Import them using the Item Connector

Correct Answer: B, C

Section:

QUESTION 34

What are valid ways to schedule SAP SuccessFactors connectors?

Note: There are 2 correct answers to this question.

- A. Daily at 1:00AM, 3:30AM and 4:00AM Eastern Tim
- B. Mondays at 5:00AM Eastern Time
- C. First day of each month starting at 4:00AM Pacific Time
- D. Twice a month on the first and 15th day at 3:00AM Eastern Time

Correct Answer: B, D

Section:

QUESTION 35

Who will notified if the Send Notifications checkbox is checked when copying a scheduled offering?

- A. Administrators
- B. Instructors
- C. Users
- D. Supervisors

Correct Answer: A

Section:



QUESTION 36

Your customer would like to update user accounts in SuccessFactors Learning with a new supervisor hierarchy. What field in the User Connector allows you to add and update the employee's primary supervisor?

- A. STUDJD
- B. SUPER
- C. ALT_SUPER1
- D. REMOVE_ALT_SUPER1

Correct Answer: B

Section:

QUESTION 37

What character set does SuccessFactors support for user connector?

- A. UTF-8
- B. UCS-2
- C. ASCII
- D. ANSI

Correct Answer: A

Section:

QUESTION 38

A user has completed a course and submitted the required paperwork to the HR department in PDF format. How does a Learning Administrator upload the attachment in SuccessFactors Learning so that it is associated with the completed course?

- A. Access the Item record and upload the attachment using the Documents tab
- B. Access the content menu and upload the attachment using the Documents tab
- C. Access the Users menu and upload the attachment using the Learning Event Editor
- D. Access the System Admin menu and upload the attachment using the Attachments Utilization tool

Correct Answer: C

Section:

QUESTION 39

What actions can you perform to create or update questions using the SuccessFactors Questions Library? Note: There are 3 correct answers to this question.

- A. Create question variants
- B. Associate questions to objectives
- C. Embed graphics into the question
- D. Import/export questions using the Export Data Tool
- E. Create a Drag and Drop question type

Correct Answer: A, B, C

Section:

QUESTION 40

What must be configured to upload an AICC or SCORM course to a content server using the Import Content tool?

- A. A test content object
- B. A deployment location
- C. A test item
- D. A curriculum

Correct Answer: B

Section:

QUESTION 41

What type of job do you need to set up in provisioning to synchronize competency data from the SAP SuccessFactors HCM Platform to SAP SuccessFactors Learning?

- A. Sync Position Model with Employee Data
- B. Synchronize Business Configuration
- C. Import
- D. Export

Correct Answer: D

Section:

QUESTION 42

Which of the following can be assigned directly to a user?

- A. An item with online content
- B. A content object
- C. A content package
- D. An exam-type Assessment object

Correct Answer: A

Section:

QUESTION 43

The SuccessFactors Learning system can allow supervisors to make a user an acting supervisor for all of their subordinates. How can you configure this feature? Note: There are 3 correct answers to this question.

- A. Check the checkbox for Allow Supervisors to Delegate Selected Permissions in global variables
- B. Edit the workflows in the User Proxy role to determine the predefined permissions for the acting supervisor
- C. Choose an alternate job code for the acting supervisor in the user record
- D. Select Manage Alternate Supervisors for the acting supervisor in the user record
- E. Check the checkbox for Allow Supervisors to Delegate Predefined Permissions in global variables

Correct Answer: A, B, E

Section:

QUESTION 44

A SuccessFactors Learning customer requires an approval process to be completed successfully whenever users record completion of an existing item for themselves where can this be configured? Note: There are 2 correct answers to this question.



- A. In System Admin -> Configuration^ User Settings-> User-recorded Learning Event Approval Settings-> Require approval when users record external events
- B. In System Admin -> Configuration^ Global Variables-> Electronic Signatures Settings-> External Event additional Approval Process ID
- C. In System Admin -> Configuration-^ Global Variables-> Electronic Signatures Settings-> Completion Status additional Approval Process ID
- D. In System Admin -> Configuration^ User Settings-> User-recorded Learning Event Approval Settings-> Require approval when users record internal events

Correct Answer: B, C

Section:

