

**Exam Code: C\_THR92\_2405**

**Exam Name: C\_THR92\_2405: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting**



## Exam A

### QUESTION 1

You are trying to create a conditional expression to relabel a field. You create the following expression:

IF( (UserflBasic User Information#Gender] = 'M', 'Male': 'Female ')

You received an error message saying the formula could NOT be computed.

Which symbol in your expression is causing the error?

- A. -:
- B. '
- C. #
- D. ,

**Correct Answer: A**

**Section:**

### QUESTION 2

You are creating a query that lists employee information such as name, address, and dependent information. The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set.

What are the reasons?

- A. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- B. Personal Information is joined to both the Dependents table and the Address table with an inner join.
- C. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- D. Personal Information is joined to both the Dependents table and the Address table with a left join.

**Correct Answer: B**

**Section:**

### QUESTION 3

When you format a list report component, which actions can you perform?

Note: There are 3 correct answers to this question.

- A. Change column types.
- B. Change column headers.
- C. Change the order of columns.
- D. Adjust column widths.
- E. Save formats to a template.

**Correct Answer: B, C, D**

**Section:**

### QUESTION 4

You are building a performance report. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section.

Why is the 2019 Performance Review table NOT in the list?

- A. Only related or joined tables appear as available.
- B. The table does NOT have a Report Object Configuration Entity record.
- C. You do NOT have the data access permission to the schema.
- D. You do NOT have RBP permission to the fields of the table.

**Correct Answer: A**

**Section:**

#### QUESTION 5

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Inner
- B. Left
- C. Outer

**Correct Answer: B**

**Section:**

#### QUESTION 6

As a report owner, you want to share a table report with a user.

What must you configure to ensure the user can access data?

Note: There are 2 correct answers to this question.

- A. Reports Permission: Create Report
- B. Report creation User Prompted Filters step
- C. Reports Permission: Run Report
- D. Report creation People step

**Correct Answer: A, C**

**Section:**

#### QUESTION 7

You want to build a query for a cross-domain report.

What does the system do with fields that are NOT available for this report?

- A. Unavailable fields are marked gray.
- B. Unavailable fields are moved to the bottom of the list.
- C. Unavailable fields are marked red.
- D. Unavailable fields are hidden.

**Correct Answer: A**

**Section:**

#### QUESTION 8

You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image).



## Group Definition

Type a name for your group. Then choose who you want to include in the group.

Group Name:

**Choose Group Members:** Tip: You can include multiple People Pools in the same group. [See examples](#)

▼ People Pool

City

Atlanta

Add another category

▼ People Pool

Department

Sales (SALES)

Add another category

[Add another People Pool](#)

Who is the report shared with?

- A. Employees of the Sales department
- B. Employees of the Sales departments and all employees of Atlanta
- C. Employees of the Sales department of Atlanta
- D. Employees of Atlanta

**Correct Answer: C**

**Section:**

### QUESTION 9

You create a report page and want to change the grid column width and grid row height. Where can you do this?

- A. Edit designer properties
- B. Edit Query
- C. Validate page
- D. Edit page properties

**Correct Answer: A**

**Section:**

#### QUESTION 10

You are creating a calculated column to calculate an employee's organizational tenure.

Calculated Column Designer

Name:

Data Type:

Format:

Value = [%LAST\_DAY\_OF\_CURRENT\_MONTH%] - Hire Date

Employee Profile

- Employee Information
  - Hire Date
  - Date Of Birth
  - Service Date
  - Date of Position
- Employee Custom Fields
- Latest Rating Information
- Historical Rating Information
- All Ratings Information
- Manager Information

Text

Why does the formula in the screenshot result in an error?

- A. The result of the formula is negative.
- B. An incorrect data type has been selected.
- C. An incorrect dynamic date variable has been used.
- D. An 'if then else' statement needs to be included.

**Correct Answer: C**

**Section:**

#### QUESTION 11

When you create a table report with filter groups, what is the logical relationship between filter groups?

- A. OR
- B. AND
- C. NOT

**Correct Answer: A**

**Section:**

#### QUESTION 12

If you want to create a single filter that utilizes criteria from multiple tables in the same query, which filter do you need to use?

- A. Query Advanced filter
- B. Table Advanced filter
- C. Query Scope filter
- D. Table Simple filter

**Correct Answer: A**

**Section:**

**QUESTION 13**

Which fields can you format using Column Formatting on the Edit menu?

Note: There are 2 correct answers to this question.

- A. Currency fields
- B. Date fields
- C. Picklist fields
- D. Number fields

**Correct Answer: B, C**

**Section:**

**QUESTION 14**

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Enable Visual Publisher.
- B. Enable BI Publisher to BIRT Template Converter.
- C. Additional Adhoc Sub domain Schemas Configuration.
- D. Allow BI Publisher template upload.

**Correct Answer: A**

**Section:**

**QUESTION 15**

What is the purpose of the Include Starting From User setting in People Scope?

- A. To include users the report is shared with
- B. To include a range of users
- C. To include the results for the user the report is running for
- D. To include the user column as the first column

**Correct Answer: C**

**Section:**

**QUESTION 16**

An administrator creates a new MDF object for storing attachments related to an employees' dependents. After uploading some test data, the administrator states they are unable to report on the new data with Advanced Reporting tool in a canvas report. The administrator is working for a client that has already had their system transitioned to Workforce Analytics on SAP HANA.

How can the administrator quickly make the data available for reporting?

- A. Use WFA on HANA Data Factory to rebuild the cube.
- B. Use Purge Advanced Reporting Metadata Cache Tool.
- C. Use Refresh Analytics Permissions Tool.
- D. Request a Metadata Refresh from SuccessFactors Support.

**Correct Answer: C**

**Section:**

#### **QUESTION 17**

What is the first step to make Ad Hoc reporting available for a customer?

- A. Enable Ad Hoc report builder and domain schemas in Provisioning.
- B. Enable Table reports by assigning Role Based Permissions.
- C. Enable Table reports in Admin Center-> Upgrade Center.
- D. Enable Table reports in Admin Center-> Reporting & Analytics.

**Correct Answer: A**

**Section:**

#### **QUESTION 18**

You want to return the quarter to date event records to count terminations.

Which options would you set in the time filter?

Note: There are 3 correct answers to this question.

- A. Range Parameters: Period to Date
- B. Range Type: dynamic
- C. Range Type: fixed
- D. Records Returned: Include only records that begin in your defined date range
- E. Range period: Actual start/end date of the current quarter

**Correct Answer: A, B, D**

**Section:**

#### **QUESTION 19**

You want to create a tile-based dashboard and make it available to users. After you created and named the dashboard, which steps are required?

- A. 1. Create tile(s). 2. Select dataset. 3. Share dashboard.
- B. 1. Select tile(s). 2. Save dashboard. 3. Share dashboard.
- C. 1. Select tile(s). 2. Select dataset. 3. Save dashboard.
- D. 1. Create tiles(s). 2. Select filters. 3. Save dashboard.

**Correct Answer: A**

**Section:**

#### **QUESTION 20**

User A schedules a report in Report Center Scheduler.

What can user A achieve by enabling the Job Completion notification option for a scheduled job in the Report Center Scheduler?



- A. An e-mail is sent to the recipient of the report that the report distribution process is complete with the report.
- B. A notification appears for the recipient of the report on the home page after the report distribution process is complete.
- C. A notification appears for user A on the home page after the report distribution process is complete.
- D. An e-mail is sent to user A after the report distribution process is complete.

**Correct Answer: D**

**Section:**

#### **QUESTION 21**

When you share a tile, how can the user view that tile?

Note: There are 3 correct answers to this question.

- A. Dashboard
- B. Homepage
- C. Canvas Report
- D. iOSSFapp
- E. Custom table report

**Correct Answer: A, B, D**

**Section:**

#### **QUESTION 22**

You are using a pivot table in your canvas report but the report does NOT display the most recent data.

What could be the reason?

- A. You are using a query with a static date filter.
- B. You are NOT using a template.
- C. You are using a wrong People Scope.
- D. You are using the percent of total option.

**Correct Answer: A**

**Section:**

#### **QUESTION 23**

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth.

How do you do this?

Note: There are 2 correct answers to this question.

- A.
  1. Select Employment from the Category drop down.
  2. Expand the Global Job Information table.
  3. Select the applicable job-related fields from Global Job Information.
  4. Navigate to and expand the Person Category from within the Employment category.
  5. Expand the Personal Information table.
  6. Select the applicable personal fields from the Personal Information table.
- B.
  1. Select Person from the Category drop down.
  2. Expand the Personal Information table.



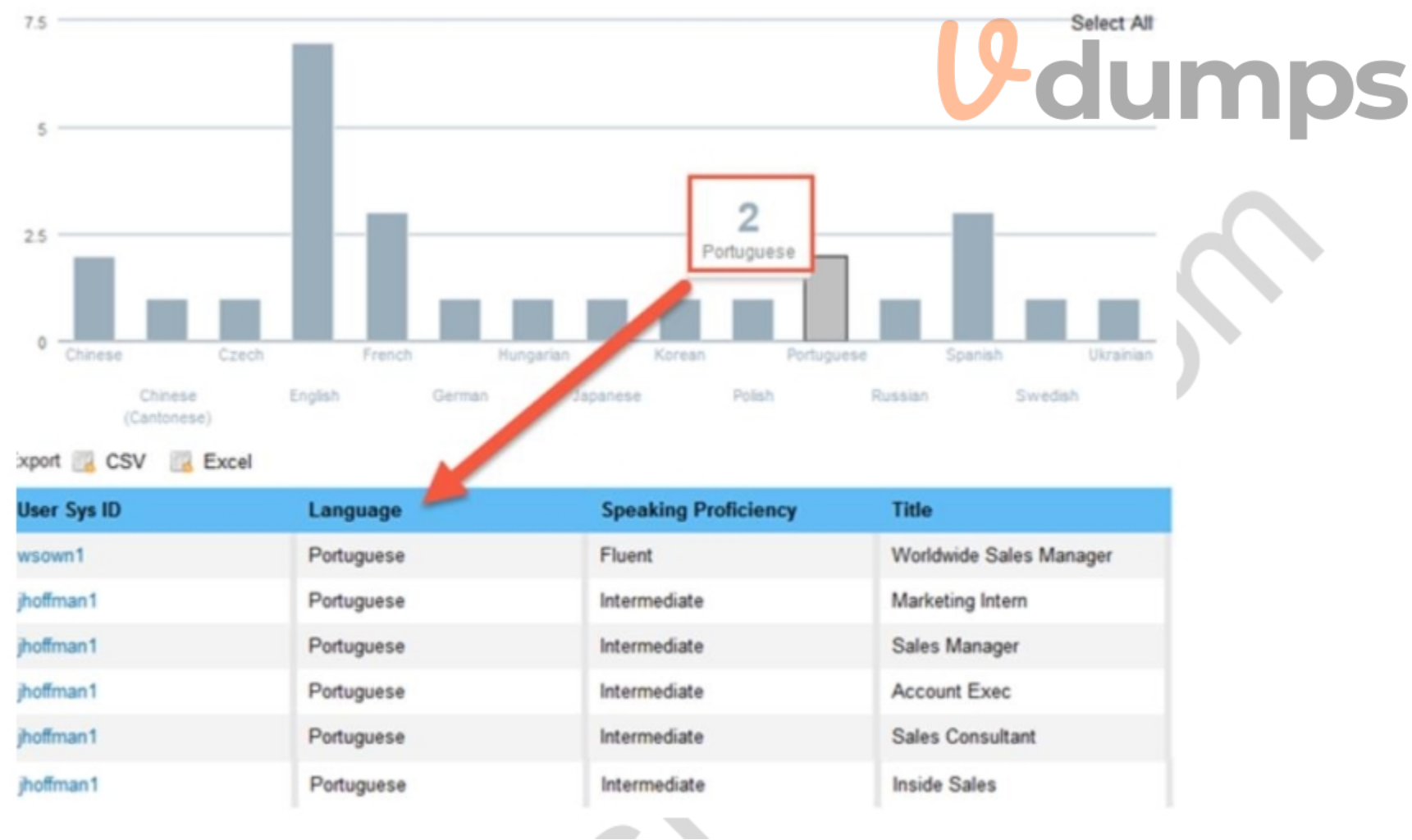
- 3. Select the applicable personal fields from the Personal Information table.
  - 4. Navigate to and expand the Employment Category from within Person category.
  - 5. Expand the Global Job Information table.
  - 6. Select the applicable job-related fields from the Global Job Information table.
- C.
- 1. Select Employment from the Category drop down.
  - 2. Expand the Global Job Information table.
  - 3. Select the applicable job-related fields from Global Job Information.
  - 4. Navigate to and expand the User Category from within the Employment category.
  - 5. Expand the Employee Information table.
  - 6. Select the applicable personal fields from the Employee Information table.
- D.
- 1. Select User from the Category drop down.
  - 2. Expand the Employee Information table.
  - 3. Select the applicable personal fields from the Employee Information table.
  - 4. Navigate to the Employment category from within User and expand.
  - 5. Expand the Global Job Information table.
  - 6. Select the applicable job-related fields from the Global Job Information table.

Correct Answer: B, C

Section:

QUESTION 24

The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image).



How do you make the outputs match?

- A. Configure a filter to remove the duplicate column.
- B. Remove the column that would generate multiple entries per metric.
- C. Change the metric calculation from Count to Count distinct.
- D. Remove the category assignment field.

**Correct Answer: A**

**Section:**

#### **QUESTION 25**

You create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview. How do you adjust the query to return the missing records in the preview?

- A. Remove the related table and add it using the Show Related Tables command form the Action Menu.
- B. Change the join type to Left Outer Join.
- C. Remove the related table and select and drag it from the Available Data section.
- D. Change the join type to Inner Join.

**Correct Answer: B**

**Section:**

#### **QUESTION 26**

What is a prerequisite for using the SuccessFactors standard report templates?

- A. The customer must have enabled the templates in Provisioning.
- B. The templates must have been downloaded from the Success Store.
- C. The templates must have been loaded within Report Center.
- D. The customer must have licensed SuccessFactors Employee Central.

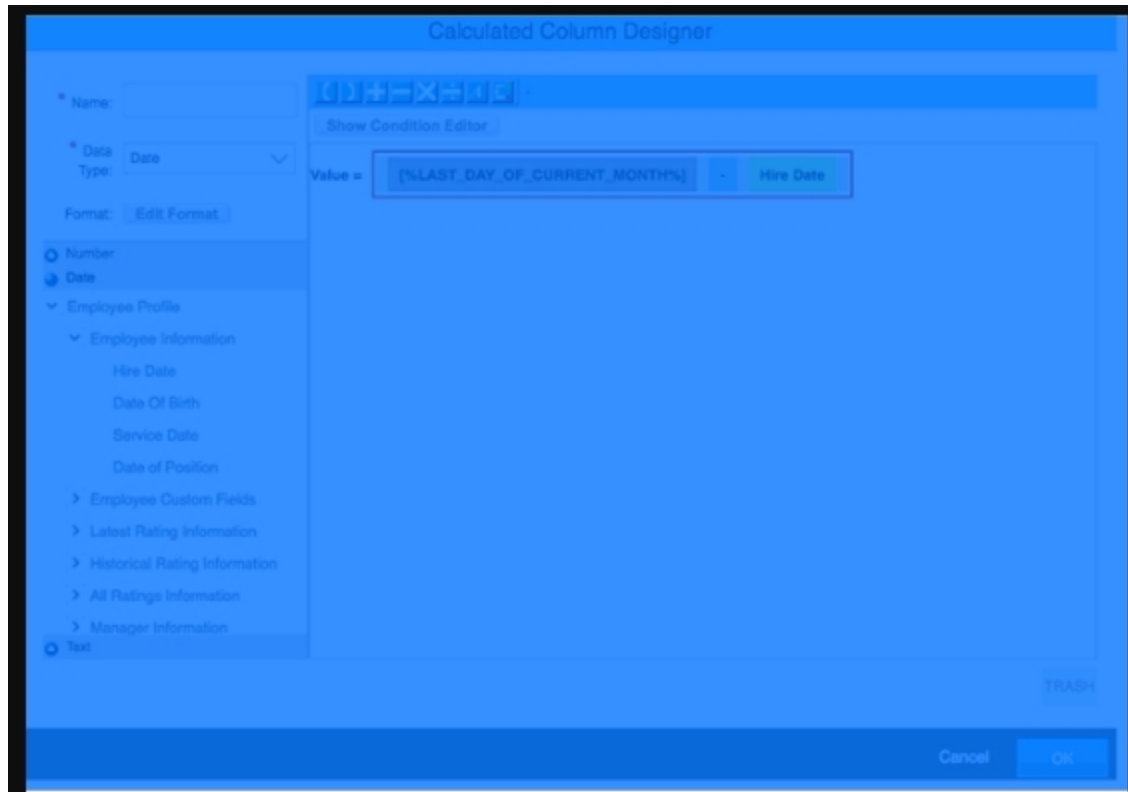
**Correct Answer: B**

**Section:**

#### **QUESTION 27**

An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime.





How do you accomplish this task?

Note: There are 2 correct answers to this question.

- A. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.
- B. Set a run-time filter on User Sys ID.
- C. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.
- D. Enable User Prompted People Scope.

**Correct Answer: C, D**

**Section:**

#### QUESTION 28

When you use a column of type text as a measure in a pivot query, which of the following pivot functions are available?

Note: There are 2 correct answers to this question.

- A. Max
- B. Distinct Count
- C. Sum
- D. Concatenate

**Correct Answer: B, D**

**Section:**

#### QUESTION 29

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria

- \* Only show one row per employee,
- \* Only show the pay components Base Salary and Bonus,
- \* Show these pay components as individual columns.

You have joined the Global Job Information table with the Compensation table.What else must you do?

Note: There are 2 correct answers to this question.

- A. Configure a table restriction of the Compensation table.
- B. Duplicate the Compensation table.
- C. Configure a table restriction of the Global Job Information table.
- D. Change the table join to the Compensation table to an inner join.

**Correct Answer: A, C**

**Section:**

#### QUESTION 30

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year.

How can you achieve this?

Note: There are 2 correct answers to this question.

- A.
  1. Select Date Options from the Toolbar.
  2. Set Date Type to Date Range (On Start Date).
  3. Set From date to 1/1/1961 and To date to 12/31/1961.
  4. Set Use Custom Columns.
  5. Select Date of Birth from Start Date Column.
  6. Set Selectable At Runtime.
- B.
  1. Select Date Options from the Toolbar.
  2. Set Date Type to As of Date.
  3. Set As of Date to 1/1/1961.
  4. Set Use Custom Columns.
  5. Select Date of Birth from Start Date Column.
  6. Select Date of Birth from End Date Column.
  7. Set Selectable At Runtime.
- C.
  1. Select Date Options from the Toolbar.
  2. Set Date Type to Show All.
  3. Select Manage Run Time Filters from the Toolbar.
  4. Expand Personal Information table.
  5. Select Date of Birth column.
  6. Select OK.
- D.
  1. Select Manage Query Filters.
  2. Expand Personal Information table and select Date of Birth.
  3. Select Greater than or equal to from the operator list.
  4. Set Custom filter date to 1/1/1961.
  5. Select OK and then select Add.
  6. Expand Personal Information table and select Date of Birth.
  7. Select less than or equal to from the operator list.
  8. Set Custom filter date to 12/31/1961.
  9. Select OK.

**Correct Answer: A, D**

**Section:**

#### QUESTION 31



You transferred a report to another instance.  
Where can you start the validation of this report?  
Note: There are 2 correct answers to this question.

- A. Report Center -> Edit the Report
- B. Report Distributor -> Validate
- C. Admin Center -> Manage Report Center
- D. Admin Center -> Report - Canvas Validation

**Correct Answer: B, D**

**Section:**

#### **QUESTION 32**

User A creates a dashboard with four tiles. When User B accesses the dashboard, only three tiles are visible.  
Why can User B see only three tiles?

- A. User B has NOT been assigned ownership of the fourth tile.
- B. User B does NOT have run permission to the domain the fourth tile is based upon.
- C. The fourth tile has NOT been shared.
- D. User B has NOT been assigned permission to see the fourth tile.

**Correct Answer: C**

**Section:**

